

# **Disability Policy**

#### Access for All

Harrow Independent College welcomes disabled people. Our Policy for Equality and Diversity makes sure that all learners have the same rights. The Management is responsible for supporting disabled learners and those with language support needs.

#### How do I make contact?

Should you require more information about the support that is available for students with disabilities, you can contact the Student Support Services. Upon enrolment, you should ensure that you make staff aware of any particular needs you have, and they can arrange for you to meet with tutors and the student support team to discuss these needs if necessary.

## Additional Support (Subject to availability)

Support is arranged depending on your individual needs and the Harrow Independent College's ability to provide it. If Harrow Independent College cannot provide the support you require you will be given assistance to apply to another institution.

If Harrow Independent College can provide the support you require then as it is your support you will be involved in regular discussions to talk about your support.

At the beginning of the year you will be asked to agree a Support Plan. This explains the types of support Harrow Independent College will give you, the levels of that support and over what period.

You can ask for changes to be made to your Support Plan at any time.

## Additional Support could include:

- Adjustments by your subject tutors;
- Communication support;
- Note-taking support;
- Reader support;
- In or out of class support by a member of the staff;
- Support with personal care needs;
- Provision of assistive equipment and technology (subject to availability);
- Help in carrying equipment/material you need for study.

#### **Assistive Technology**

Harrow Independent College is committed to provide full available support in terms of technology.

#### **Access Arrangements during Examinations and Assessments**

Full support will be given according to needs of an individual, during the assessment and examinations.

## **Counselling and Welfare Arrangements**

Harrow Independent College is committed to supporting its students in any way it can, and maintains a close regard for students' welfare. The Student Support Services are the first point of call in all student welfare matters, and will be able to advice on a number of subjects or direct students to the correct agency where they can find help and assistance. Should students wish to speak with a counsellor at any time, they should contact the Student Support Services, who will be able to make arrangements for this

## **Complaints and Appeals**

If you are not happy and want to complain you have the right to do so. The Harrow Independent College has formal complaints and appeals procedures. You can find information in the Student Handbook.

This policy must be read in conjunction of the Student Handbook of Harrow Independent College.

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